



AGENDA

COMMUNITY SERVICES COMMITTEE

3 July 2014

6.00pm

City of Albany Council Chambers

**CITY OF ALBANY
COMMUNITY STRATEGIC PLAN (ALBANY 2023)**

VISION

Western Australia's most sought after and unique regional city to live, work and visit.

VALUES

All Councillors, Staff and Volunteers at the City of Albany will be...

Focused: on community outcomes

This means we will listen and pay attention to our community. We will consult widely and set clear direction for action. We will do what we say we will do to ensure that if it's good for Albany, we get it done.

United: by working and learning together

This means we will work as a team, sharing knowledge and skills. We will build strong relationships internally and externally through effective communication. We will support people to help them reach their full potential by encouraging loyalty, trust, innovation and high performance.

Accountable: for our actions

This means we will act professionally using resources responsibly; (people, skills and physical assets as well as money). We will be fair and consistent when allocating these resources and look for opportunities to work jointly with other directorates and with our partners. We will commit to a culture of continuous improvement.

Proud: of our people and our community

This means we will earn respect and build trust between ourselves, and the residents of Albany through the honesty of what we say and do and in what we achieve together. We will be transparent in our decision making and committed to serving the diverse needs of the community while recognising we can't be all things to all people.

TERMS OF REFERENCE

(1) Function:

The Community Services Committee is responsible for the delivery of the following Sense of Community Objectives contained in the City of Albany Strategic Plan:

- (a) To build resilient and cohesive communities with a strong sense of place and community spirit;
- (b) To create interesting places, spaces and events that reflect our community's identity, diversity and heritage
- (c) To develop and support an inclusive and accessible community.

(2) It will achieve this by:

- (a) Developing policies and strategies;
- (b) Establishing ways to measure progress;
- (c) Receiving progress reports;
- (d) Considering officer advice;
- (e) Debating topical issues;
- (f) Providing advice on effective ways to engage and report progress to the Community ; and
- (g) Making recommendations to Council.

(3) Chairperson: To be elected from the Committee

(4) Membership: Minimum of 4 and a maximum of 7 elected members

(5) Meeting Schedule: As required

(6) Meeting Location: Council Chambers

(7) Executive Officer: CEO or nominee

(8) Delegated Authority: None

COMMUNITY SERVICES COMMITTEE
 AGENDA –03/07/2014
 ** REFER DISCLAIMER **

TABLE OF CONTENTS

	Details	Pg#
1.	DECLARATION OF OPENING	4
2.	PRAYER AND ACKNOWLEDGEMENT OF TRADITIONAL LAND OWNERS	4
3.	RECORD OF APOLOGIES AND LEAVE OF ABSENCE	4
4.	DISCLOSURES OF INTEREST	5
5.	REPORTS OF MEMBERS	5
6.	RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE	5
7.	PUBLIC QUESTION TIME	5
8.	APPLICATIONS FOR LEAVE OF ABSENCE	5
9.	PETITIONS AND DEPUTATIONS	5
10.	CONFIRMATION OF MINUTES	5
11.	PRESENTATIONS	5
12.	UNRESOLVED BUSINESS FROM PREVIOUS MEETINGS	5
13.	MINUTES AND RECOMMENDATIONS OF COMMITTEES	6
CS	Community Services Committee	
CS011	Albany Agricultural Society Future Use and Tenure at Centennial Park	7 -14
CS012	Access and Inclusion Plan 2012 -2017	15-19
14.	NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF COUNCIL	20
15.	MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN	20
16.	REPORTS OF CITY OFFICERS	20
17.	MEETING CLOSED TO PUBLIC	20
18.	CLOSURE	20

1. DECLARATION OF OPENING

2. PRAYER AND ACKNOWLEDGEMENT OF TRADITIONAL LAND OWNERS

“Heavenly Father, we thank you for the peace and beauty of this area. Direct and prosper the deliberations of this Council for the advancement of the City and the welfare of its people. Amen.”

“We would like to acknowledge the Noongar people who are the Traditional Custodians of the Land.

We would also like to pay respect to Elders both past and present”.

3. RECORD OF APOLOGIES AND LEAVE OF ABSENCE

Mayor

Mayor D Wellington (Member)

Councillors:

Member

S Bowles (Chair)

Member

A Hortin JP (Deputy Chair)

Member

A Goode JP

Member

N Williams

C Dowling

R Hammond

V Calleja JP

G Stocks

R Sutton

G Gregson

J Price

B Hollingworth

Staff:

Chief Executive Officer

G Foster

Executive Director Community
Services

C Woods

Manager Cultural and Community
Development

A Cousins

Community Development Officer

R Param

Manager Recreation Services

S Stevens

Minutes

J Williamson

Apologies:

4. DISCLOSURES OF INTEREST

Name	Committee/Report Item Number	Nature of Interest

5. REPORTS OF MEMBERS

6. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

7. PUBLIC QUESTION TIME

8. APPLICATIONS FOR LEAVE OF ABSENCE

9. PETITIONS AND DEPUTATIONS

10. CONFIRMATION OF MINUTES

DRAFT MOTION

VOTING REQUIREMENT: SIMPLE MAJORITY


THAT the minutes of the Community Services Committee Meeting held on 8 May 2014, as previously distributed, be CONFIRMED as a true and accurate record of proceedings.

11. PRESENTATIONS

12. UNRESOLVED BUSINESS FROM PREVIOUS MEETINGS

**CS011: ALBANY AGRICULTURAL SOCIETY FUTURE USE AND
TENURE AT CENTENNIAL PARK**

- Land Description** : Crown Reserve 405 and being Lot 1359 on Plan 185302 as detailed in Certificate of Title Volume LR3009 Folio 774
Lot 305 on Plan 26505 as detailed in Certificate of Title Volume LR1618 Folio 024
- Owner** : Crown (Reserve 405) & City of Albany (Lot 305)
- Attachments** : CS008 – Centennial Park Sporting Precinct Master Plan - OCM February 2014 Minutes
EF14136781 – PRO0025 Minutes Ag Society Meeting 5 May
LT1484997 – Correspondence to Agricultural Society 5 March 2014
LT1488413 – Correspondence to Agricultural Society 15 May 2014
Centennial Park Master Plan Link
<http://albany.wa.gov.au/about-albany/major-projects/>
- Responsible Officer(s):** : Executive Director Community Services (C Woods)

Responsible Officer's Signature:	
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STRATEGIC IMPLICATIONS

1. This item relates to the following elements of the [City of Albany Strategic Community Plan 2023](#) and [Corporate Business Plan 2013-2017](#):
 - a. **Key Theme:** 3. A connected built environment.
 - b. **Strategic Objectives:**
 - 3.2. To develop community amenities that support people of all ages and backgrounds.
 - 4.2 To create interesting places spaces and events that reflects our community's identity and diversity and heritage.
 - c. **Strategic Initiatives:**
 - 3.2.2. By developing facilities and activities that enable active and passive recreation.
 - 4.2.1 Sport and recreation Infrastructure.
2. This item directly relates to a major strategic and capital works program currently funded to the value of \$26 million by the Department of Sport and Recreation; Regional Development Australia and the City of Albany.
3. The Council has previously adopted the Centennial Park Master Plan and Concept Plan on:
 - Centennial Park Sporting Precinct Master Plan Report & Concept Designs on 25/02/2014, report item CS008.



In Brief:

- Update Council on the current status of negotiations with the Albany Agricultural Society (AAS) in relation to their ongoing tenure and use of the Centennial Park Sporting Precinct, in the context of the Centennial Park redevelopment.
- Provide a forum for the AAS to present their proposal and view in relation to AAS use of Centennial Park.
- Ensure Council is positioned to make a decision by July 2014 so that the design and development of this precinct can continue to meet its funding milestones.
- Acknowledge that failure to meet the funding milestones may jeopardise a total of \$21 million dollars in state and federal funding.

RECOMMENDATION

CS011: RESPONSIBLE OFFICER RECOMMENDATION

THAT the Committee:

- **RECEIVE the Officer’s Report;**
- **ACKNOWLEDGE the Albany Agricultural Society presentation;**
- **RECOMMEND to Council:**
 - **City Staff continue to work with the design team to develop a design for the Annual Agricultural Show to remain at Centennial Park;**
 - **City staff to work with the community groups and sporting and recreational clubs that currently conduct activities in the existing Albany Agricultural Society structures to find suitable alternative venues.**
 - **City staff to work with Albany Agricultural Society current Centennial Park facility users that conduct agricultural related activities/events throughout the year to source suitable alternate locations**

BACKGROUND

4. The Albany Agricultural Society (AAS) has used Centennial Park East since the 1900’s however; a formal licence agreement was only put in place in 1980. The latest licence expired on 31 December 2010 and AAS have continued to occupy the site on the same conditions, except in respect of the term.
5. The City of Albany currently has a Lease with the AAS over the Hanrahan Landfill site expiring 31 January 2022. The purpose of the Lease is for “Refuse site for the disposal of all kinds of garbage”.
6. At the 25 February 2014, Ordinary Council Meeting, Council resolved: “THAT City staff investigate targeted solutions for the Albany Agricultural Society’s current and future needs, and these options be presented at a future Council meeting”.
7. As directed City Officers met with the full AAS Executive Committee on 5 May 2014. The following agenda items (minutes of meeting attached for information) were discussed:
 - Land matters and land swap proposal (Hanrahan Landfill site and Centennial Park);
 - AAS desire to retain a permanent tenure in the Centennial Park Sporting Precinct (CPSP) Eastern Precinct;
 - Principles of shared use and management of the CPSP Eastern Precinct; and
 - The City’s provision of facilities for the AAS.
8. However, City representatives were unable to come to a compromised position that satisfied both the desire and wishes of the AAS, without compromising the adopted Concept Design and Master Plan for the Centennial Park Precinct.
9. Recent correspondence to the AAS on 5 March and 15 May 2014 has been attached for additional background information.

DISCUSSION

10. The AAS want to retain their existing use within the CPSP and have requested permanent tenure over the CPSP Eastern Precinct.
11. The AAS is of the belief that they should retain their existing presence within the CPSP Eastern Precinct and that it is the City of Albany's responsibility to facilitate this.

CPSP Eastern Precinct:

12. Council's long term vision for this area is expressed in the Centennial Park Sporting Precinct Master Plan.
13. The Master Plan is based on shared use precinct management model with the City being responsible for all bookings and maintenance of the reserve.
14. The City recognises that the AAS has maintained a presence in the Centennial Park area for many years. To this effect the Master Plan looks to accommodate the AAS activities.
15. Based on Council's Master Plan and recognition of the cultural and historical significance of the AAS Annual Show, the following way forward is proposed (*Note: This position was put to the AAS Committee on 5 May 2014*):
 - The Centennial Park Precinct will remain the base for the AAS Annual Show event;
 - The redevelopment of the Centennial Park Precinct will consider this annual three day event;
 - The event land and facility use will be based on a hire agreement;
 - Event facilities will be comprised of a mixture of temporary fixtures and where appropriate use of permanent multi-access facilities;
 - The City will maintain the current level of logistic and funding support to the annual show, being:
 - Preparation of the grounds, as part of the Developed Reserves maintenance program (including mowing, moving bollards etc);
 - Remediation of the site following completion of the Show;
 - Provision of a water truck for dust suppression;
 - Provision of appropriate vehicles for towing requirements and placement of various facilities; and
 - Traffic management.
 - The City will seek independent qualified structural advice regarding the viability and suitability of retaining and renovating the existing Centennial Hall and its re use of the timber floor; and
 - The City will consider the merits of AAS maintaining a continued administrative presence (office space) in the Centennial Park Precinct.
 - The City will seek to accommodate the existing user groups that hire AAS facilities that will be displaced by the redevelopment and seeks assistance from the AAS by way of providing contact details and current scheduling.

Hanrahan Landfill Site:

16. The AAS holds a Crown Grant in Trust over the land.
17. The original lease between the AAS and the City for the Hanrahan Landfill site was agreed in 1971, on the basis that the waste disposed at this site would be used as fill to create a level surface for future development as a sports ground and showground. The rent for this site was offset by the licence issued to AAS, which allows for the AAS to retain the revenue for management of the facilities on Centennial Park.
18. The City is of the of the opinion, given updated information and knowledge on managing landfill facilities state wide, that it is no longer feasible to turn the landfill site into a sports ground and show ground. The complications involved with the reuse of landfill sites include, but are not limited to:
 - Compliance with the *Contaminated Sites Act 2003* which restrict the use of contaminated land, by excluding sporting and community purpose uses;
 - Ongoing contamination and risk mitigation management:
 - potential gas emissions; and
 - leachate to groundwater.
 - Extended period of settling while waste breaks down which impacts the geotechnical ability of land to withstand buildings.
19. It is the responsibility of the City of Albany to make the site safe and therefore the City has ongoing management obligations for the site.
20. Based on these factors, it is recommended that City of Albany seeks to obtain the management of the Hanrahan Landfill site. This will form a further item to Council to address these land management matters.

Negotiations to Date

21. The City's position was provided in writing to the AAS on 5 March:
 - a. Request the AAS to surrender the original Crown Grant over the Hanrahan Landfill site:
 - b. Offer of an alternate land area in exchange for the Hanrahan Landfill site. The proposed land swap area was a 19ha site located on the corner of South Coast Highway and George Street. (being Crown Reserves 28465 and 28466). Noting:
 - (i) This subject land is currently vested in the City of Albany and have previously been used for gravel extraction and spoil disposal (non-contaminated waste from Main Roads' and the City's infrastructure activities).
 - (ii) An initial assessment of the site indicates that there are no significant impediments to future development.
 - (iii) It is likely that the Department of Lands would support the Crown Grant of this 19ha land swap area, similar to the tenure AAS hold over the Hanrahan Landfill Site.
 - c. An initial cash offer was also made to the AAS to invest in annual show infrastructure within the Centennial Park Precinct. (This cash offer is in recognition of the loss of income from current Centennial Park users for the remainder of the current lease period of the Hanrahan Rd Landfill site).

- d. The City would facilitate and assist with the land tenure and zoning changes that may be required.
22. The AAS rejected the land swap and an original cash offer and provided their own proposal for the future use of Centennial Park which is summarised as:
- a. AAS require a permanent presence at Centennial Park.
 - b. The AAS wish to continue to provide facilities for the non agricultural needs of community groups.
 - c. The AAS presented a plan showing several large permanent structures throughout the eastern precinct and one large Exhibition Hall located on the Lot 305 (City's freehold land)
 - d. The AAS request Council fund and construct a large exhibition, multi-purpose space including office and storage space and options for large-scale catering on Lot 305 in the south west of the eastern precinct. This large facility (approximately 100m x 50m in area) should be located on land which is in the Society's tenure, similar to a Crown Grant in Trust, to give them security.
 - e. The Society seeks the management of this facility to provide an income to keep them self-sustaining.
23. In response to the above position the City wrote to the AAS on 15 May advising as follows:
- a. The City recognises that the AAS are not interested in a land swap because they do not have any intention to develop land outside of the CBD.
 - b. It has been previously agreed that the Agricultural Show will continue within Centennial Park and the City would grant a permanent booking to the AAS for this purpose.
 - c. The City and CPSP design team are required to provide relocation solutions during periods of construction and the AAS needs will be considered in this process.
 - d. The AAS recognised that the Hanrahan Landfill site will never be feasible given the significant risks that exist at the site and the City sought AAS cooperation to transfer the land to the City's management.
 - e. A further final financial offer was presented to the AAS which could be accepted as an annual payment over a ten year period (inclusive of GST and indexed to CPI) or the City advised that it would be open to considering a lump sum payment on transfer of the land. These offers were put forward on the basis that they were subject to Council approval. As yet, no response has been received by the AAS to this latest offer.
 - f. In addition the City reiterated that it would continue providing its current level of in-kind support to the annual Agricultural Show

GOVERNMENT & PUBLIC CONSULTATION

Public consultation:

24. Extensive negotiations and community consultation has been conducted in relation to the Centennial Park stakeholders.
25. All stakeholder and sporting clubs provided written endorsement of the Master Plan and concept design except the AAS.

26. It is acknowledged that the negotiations to date have not been facilitated by an independent third party; however, that is an option that could be explored to progress this matter to resolution if desired by Council.

Government consultation:

27. The City has been liaising closely with the Department of Lands on various land matters concerning the AAS. The City is currently awaiting a formal position from the Department. The views of the Department will be included a future item to Council regarding Hanrahan Landfill site.

STATUTORY IMPLICATIONS

28. There are no statutory implications related to this report.

POLICY IMPLICATIONS

29. If Council determines that AAS are to be granted permanent tenure within the Centennial Park Precinct, then the Centennial Park Master Plan previously adopted by Council will need to be amended.

RISK IDENTIFICATION & MITIGATION

Risk	Likelihood	Consequence	Risk Analysis	Mitigation
<i>Financial. Funding of development lost due to not meeting grant funding conditions and milestones, may result due to delay reworking adopted master plan.</i>	<i>Likely</i>	<i>Severe</i>	<i>High</i>	<i>Council adopts a policy position that will guide the finalisation of development and structures, which will in turn facilitate grant funding conditions.</i>
<i>Financial & Community. Compromised Master Plan may reduce the effectiveness of the City identified current and future recreation stakeholder needs.</i>	<i>Likely</i>	<i>Major</i>	<i>Medium</i>	<i>Council has two options: (1) Maintain current plan, support the Officer's Recommendation; or (2) Move to quickly adopt a modified precinct plan and commit additional funding from the municipal fund.</i>

FINANCIAL IMPLICATIONS

30. The existing project budget and grant funding does not make allowances for additional infrastructure outside of the new multipurpose stadium, the new soccer / cricket club facility and refurbishment of existing public change rooms and the existing soccer club rooms.
31. Any decision to provide additional permanent or temporary infrastructure over and above the current offer the City has already made would need to be funded from outside of the current allocated budget.
32. The existing grant funding is subject to delivering upgrades as outlined in the Master Plan and meeting key milestones so that the grant is acquitted by March 2017. Financial penalties apply for failing to meet contractual requirements.

LEGAL IMPLICATIONS

33. In terms of land matters relating to Hanrahan Landfill site further legal advice may be sought and will be presented in a forthcoming item to Council.

34. The basis on which the AAS can continue to occupy Centennial Park is governed by the provisions of the *Local Government Act 1995* and the *Land Administration Act 1997*. Further legal clarification may be sought on this aspect.

ENVIRONMENTAL CONSIDERATIONS

35. The City of Albany is responsible for the environmental management of the Hanrahan Landfill site under the terms and conditions of the Licence issued by the Department of Environment Regulation.
36. This responsibility exists now and will continue into the medium to long term.
37. As detailed in the report, compliance with the *Contaminated Sites Act 2003* may restrict the future use of the Hanrahan Landfill site

ALTERNATE OPTIONS

38. Council has a number of options:
- a. Amend the adopted Master Plan and instruct design consultants to make provision for the infrastructure requested by the AAS. (Noting this will require additional funds); or
 - b. Council may choose to relocate the AAS and the Annual Show to a new site, pending an independent feasibility study/report.

SUMMARY CONCLUSION

39. A Council position is required to provide clear direction in this matter by 31 July 2014, to mitigate the risk of:
- a. Compromising sporting and community expectations and functionality of the site as per the adopted Master Plan.
 - b. Breach of Contract with funding bodies and possible loss of significant funding through the extension of the design development stage, which will affect the ability to meet construction milestone outcomes in the funding contracts.
40. It is recommended that Council approves City staff to work with the Albany Agricultural Society (AAS) and their current Centennial Park facility users that conduct agricultural related activities/events throughout the year to source suitable alternate locations and support the Annual Agricultural Show at Centennial Park.
41. Reaffirm the Centennial Park Sporting Precinct Master Plan adopted at February Ordinary Council Meeting 2014, which will allow the AAS to conduct the Annual Agricultural Show; and work with the AAS to find alternate locations for current non agricultural users, such as dance groups, arts and craft groups and sporting groups.

Consulted References	:	Funding Terms & Conditions
File Number (Name of Ward)	:	CP.DEC.1 (All Wards)
Previous Reference	:	OCM 25/02/2014 Item CS008 OCM 16/07/2013 Item 3.1

CS012: ACCESS AND INCLUSION PLAN 2012-2017

Proponent : City of Albany
Attachments : City of Albany Access and Inclusion Plan 2012-2017
Appendices : Summary of Community Consultation
Responsible Officer(s): : Executive Director Community Services

Responsible Officer's Signature:



STRATEGIC IMPLICATIONS

1. This item relates to the following elements of the [City of Albany Strategic Community Plan 2023](#) and [Corporate Business Plan 2013-2017](#):
 - a. **Key Theme:** 3. A Sense of Community.
 - b. **Strategic Objective:** 4.3. To develop and support a healthy, inclusive and accessible community.
 - c. **Strategic Initiative:** 4.1.2. Community Development.

In Brief:

- Adoption of the updated City of Albany Access and Inclusion Plan 2012-2017.
- The City is required to implement a Disability Access and Inclusion Plan in accordance with the Disability Services Act (1993), to demonstrate how it intends to become more accessible to and inclusive of people living with disability.
- Recent legislative amendments to the Act require local governments to add an additional outcome area addressing disability employment related strategies to their existing Plans. The same legislative amendments also updated the correct terminology to use when referring to people with disability.

RECOMMENDATION

CS012: RESPONSIBLE OFFICER RECOMMENDATION VOTING REQUIREMENT: SIMPLE MAJORITY

THAT Council:

- **ADOPT** the updated Access and Inclusion Plan which will continue to be implemented by the City for the period 2012-2017 as outlined in Attachment 1.
- **NOTE** the City will use amended legislated terminology to refer to people with disability.

BACKGROUND

2. In order to meet its statutory obligations, the City is required to implement a Disability Access and Inclusion Plan, and to review this plan at least once every five years. The City's existing Disability Access and Inclusion Strategy was reviewed in 2011-2012, and a new Plan was adopted by Council on 16 October 2012 for a five year period to 2017.
3. The current Plan addresses six mandatory outcome areas:
 - Services and events;
 - Buildings and other facilities;
 - Information;
 - Same level and quality of service; and
 - Consultations.
4. On 11 June 2013 amendments to the Disability Services Act 1993 (the Act) and Regulations were gazetted requiring all Disability Access and Inclusion Plans to include an additional outcome area providing information about how public authorities will increase employment opportunities for people with disability, and how potential barriers to employment will be addressed.
5. In the same legislative amendments the word 'disabilities' was replaced with 'disability' in order to refer to the target demographic group, ie 'people with disability' instead of 'people with disabilities'. Public authorities are now required to use the amended terminology in all communications.
6. The City has now undertaken requisite community and stakeholder consultation to update its current Plan to reflect these legislative amendments, and is presenting this for Council's adoption.

DISCUSSION

The Importance of Access and Inclusion Planning

7. Access and Inclusion Plans assist public authorities identify access and inclusion issues that preclude people with disability from participating in the community.
8. In addition, Access and Inclusion Plans outline how a public authority will make its information, services and facilities accessible to people with disability. As such, Plans are an important mechanism for public authorities to be more accessible to, and inclusive of people with disability.
9. The Australian Bureau of Statistics' 2009 *Survey of Disability, Ageing and Carers* states that 17.4% of Western Australia's population live with disability, and 10.3% of its population are carers of people with disability. When family of people with disability are included, this is a significant proportion of the state's population directly or indirectly affected by barriers to access and inclusion within the community.
10. There is a direct, linear relationship between disability and age; forty-six percent of Western Australians aged over 60 years live with disability, and this increases with age - nine in ten people aged over 90 live with a disability. As a regional centre with a growing proportion of aged residents, it is in the City's interests to be more accessible to, and inclusive of people with disability, including seniors living with disability.

11. The City of Albany is committed to the principles of diversity, and can lead by example in inclusive employment by illustrating the benefits of a diverse workforce, and one which is reflective of the local community and population. Adding Outcome 7 (Employment) to the Access and Inclusion Plan outlines clear strategies to address the barriers to being more inclusive of people with disability in its workforce. It further provides the opportunity for the City to reflect the needs of its community.

Legislative Requirements for Access and Inclusion Planning

12. Since state Parliament passed the Act, public authorities in Western Australia have been required to implement Disability Service Plans. The City of Albany has had a Disability Service Plan in place since 1 September 1998 (since 1 January 1996 for the former Shire and Town of Albany).
13. In 2004 the Act was amended to require public authorities to implement Disability Access and Inclusion Plans which must be reviewed at least once every five years. The City of Albany implemented a Disability Access and Inclusion Strategy in 2007.
14. In 2013 the Act was further amended to require public authorities to address seven outcome areas, outlining how people with disability will have access to a public authority's:
- Services and events;
 - Buildings and other facilities;
 - Information;
 - Same level and quality of service;
 - Consultations; and
 - Employment opportunities.
15. The Act stipulates that public authorities are required to consult widely in the development and/or review of Plans.
16. The City is required to lodge its updated Access and Inclusion Plan with the Disability Services Commission (DSC) once adopted by Council, and to report annually to the DSC on implementation progress. Plans and progress reports are tabled in Parliament by the Minister for Disability Services.

Updating the City's Current Plan

17. As stipulated by the Act, public consultation is required when updating or reviewing Access and Inclusion Plans. To add an employment outcome to its current Plan, public consultation was undertaken with the following:
- People with disability;
 - Families and carers of people with disability;
 - Agencies and organisations which provide employment services to people with disability;
 - Great Southern Institute of Technology; and
 - The City's Access and Inclusion Working Group.
18. A working party comprising Great Southern Personnel, Activ Foundation, Albany Worklink, members of the City's Access and Inclusion Working Group, Great Southern Institute of Technology, and the City's Human Resources Coordinator and Community Development Officer reviewed the consultation data and developed strategies and actions to reduce barriers to employment by people with disability.

GOVERNMENT & PUBLIC CONSULTATION

19. The City has consulted with the DSC Local Area Coordinators in Albany, as well as relevant DSC staff in Perth, and the Cities of Joondalup, Melville and Cockburn (three LGAs nominated by DSC as having exemplar responses to addressing barriers to employment).
20. The City advertised its intent to update its Access and Inclusion Plan in both the Albany Advertiser and on its website in order to comply with statutory requirements for making the public aware of the intent to update its Plan.
21. Public consultation with members of the target community was undertaken by the Community Development Officer via survey. Surveys were distributed to people with disability, their carers, families and support workers through the client bases of disability service providers, and were made available in alternate formats upon request. A total of 47 surveys were received. Survey results are at Appendix 1.
22. The City has engaged its Access and Inclusion Working Group in the development of the draft Plan. The Working Group membership includes people living with disability, family and carers of people living with disability, the DSC, and agencies which deliver services to people with disability.

STATUTORY IMPLICATIONS

23. The City is required to implement a Disability Access and Inclusion Plan in accordance with Act. In addition, the following State and Commonwealth legislation also underpin the City's Access and Inclusion Plan:
 - WA Equal Opportunity Act (1984); and
 - Commonwealth Disability Discrimination Act (1992)

POLICY IMPLICATIONS

24. The Access and Inclusion Plan 2012-2017 is a City-wide Plan, and as such applies across the whole organisation. The policy implications in relation to this item are set out in the Plan, and address the seven outcome areas.

RISK IDENTIFICATION & MITIGATION

25. The risk identification and categorisation relies on the City's [Enterprise Risk Management Framework](#). The risk identification and categorisation relies on the City's Risk Management Framework.

Risk	Likelihood	Consequence	Risk Analysis	Mitigation
<i>Council does not adopt the updated Access and Inclusion Plan 2012-2017.</i>	<i>Unlikely</i>	<i>Moderate</i>	<i>Medium</i>	<i>Mitigation entirely dependent on Council</i>
<i>The City is unable to complete the additional tasks outlined in the seven outcome areas in the Access and Inclusion Plan 2012-2017.</i>	<i>Unlikely</i>	<i>Minor</i>	<i>Low</i>	<i>All Directorates and Business Units have been involved in the review and update of the current Plan, including the addition of outcome 7.</i> <i>Directorates and Business Units currently report regularly on their progress implementing the Access and Inclusion Plan.</i>

FINANCIAL IMPLICATIONS

26. There are no direct financial implications in relation to this item.

LEGAL IMPLICATIONS

27. Not applicable.

ENVIRONMENTAL CONSIDERATIONS

28. Not applicable.

ALTERNATE OPTIONS

29. As a public authority, the City has a statutory obligation to implement an Access and Inclusion Plan, and to add an additional Outcome area of employment to its current Plan. There are no alternative options.

SUMMARY CONCLUSION

- 30. The City is required to implement a Disability Access and Inclusion Plan in accordance with the Act.
- 31. The City's current Disability Access and Inclusion Strategy has been reviewed following consultation with the target community, across the organisation, and having sought wider public comment.
- 32. It is recommended that Council ADOPT the updated Access and Inclusion Plan 2012-2017.
- 33. It is recommended that Council NOTE the City will use the updated legislated terminology to refer to people with disability in its internal and external communications.

Consulted References	:	City of Albany Access and Inclusion Plan 2012-2017
File Number (Name of Ward)	:	CS.PLA.13 (All Wards)
Previous Reference	:	OCM 16/10/12 - Item 3.1

COMMUNITY SERVICES COMMITTEE
AGENDA – 03/07/2014
REFER DISCLAIMER

14. **NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF COUNCIL**
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