



Media release

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New agreement between City of Albany and Australian Services Union

Following a positive and collaborative period of negotiation, the City of Albany and the Australian Services Union have reached a new enterprise agreement for City staff.

The three current Agreements have been consolidated into a new Single Enterprise Agreement which contains equitable conditions for all employees and provides a reasonable wage rise for all employees.

In a recent ballot, the new Agreement was endorsed by a clear majority of staff, 177 yes votes out of a total of 209.

City of Albany chief executive Graham Foster said the endorsement of the Agreement was the result of a constructive negotiation process between the City and the ASU representing City staff.

“Both parties worked very hard to avoid the tension associated with previous negotiations,” he said.

“We have made a genuine effort to reach agreement on terms and conditions which are acceptable to the City and provide for a reasonable outcome for employees covered under the EA.”

The new three-year Agreement expires July 2016. The initial pay rise of 3.25% for inside workers and 4% for outside and daycare staff will be backdated to July 2013 when an in-principle agreement was reached between the City of Albany and the ASU for a new agreement.

The City will now register the Single Enterprise Agreement with Fair Work Australia so that it can be implemented as soon as possible.

END