



OUR VISION & VALUES

FOCUSED: ON COMMUNITY OUTCOMES UNITED: BY WORKING AND LEARNING TOGETHER







VISION

"To be Western Australia's most sought-after and unique regional City to work, live and visit"





ACCOUNTABLE: FOR OUR ACTIONS PROUD: OF OUR PEOPLE AND OUR COMMUNITY

Service Improvement Summary

Business Unit	No of Initiatives	Complete	On Track	Monitor	Intervene
Corporate Services					
Albany Airport	6		6		
Governance, Risk & Records	6	1	5		
Economic Development	4	1	2	1	
Albany Visitors Centre	4		3	1	
Finance & Corporate Support	1	1			
Human Resources	10	1	8	1	
Information Technology	4	1	1	2	
Infrastructure & Environment					
City Engineering	6		6		
City Operations	7		7		
City Reserves	7	1	6		
Major Projects	8		6	2	
Community Services					
City Centre Precinct	5		3	2	
Albany Public Library	13		10	3	
Vancouver Arts Centre	13	2	8	3	
Communications & Events	5	1	4		
Community Development & Engagement	11	1	8	2	
Day Care Services	9	6	3		
National ANZAC Centre	6	1	3	2	
Recreation Services	4		4		
Development Services					
Building, Health & Compliance	6		4	2	
Development, Planning & Land Information Services	8	1	6	1	
Ranger & Emergency Services	10	1	3	6	
TOTALS	153	19	106	28	0



Monitor

CEO's Key Performance Indicators

Deliverable	KPI	Status	Progress			
Leadership: We will listen to our community and deliver outcomes that reflect their needs and expectations						
Increased satisfaction with the City's services and facilities	Achieve overall community perception satisfaction at or above the State average levels with an above state average result for openness & transparency of Council		Catalyse appointed to carry out survey which will be conducted in Feb/March 2019 with the report presented in April			
Development of a Council Strategy to improve communication with residents and businesses	Communications Strategy adopted		Draft Strategy developed, workshop to review with elected members scheduled for February			
Review of Customer Service Charter	Customer Service Charter reviewed and Council briefed		Draft Charter approved, supporting procedures and training material drafted and under final review			
Smart Prosperous & Growing: We will partner and advocate with relevant stakeholders to diversify our economy, establish a culture of life-long learning to support and grow local employment						
Planning for the bicentennial Kinjarling Connect 2026	Establishment of the Kinjarling Connect 2026 Committee		Working group established with update to be provided to elected Members in April 2019			
Linkages are developed with education organisations	Delivery to Council of a draft Education Vision for Albany		Continue to work with UWA on a higher education summit for Albany which will feed into an Education Vision.			
Clean, Green & Sustainable: We will value and maintain the natural beauty of our region and the infrastructure that supports this						
City of Albany increases community awareness in reuse and recycling	Working group reports to Council, Participation in the Community Garage Sale trail		FOGO trial conducted with consideration being given to expanding. Waste working group continues to investigate our participation in the Community Garage Sale trail and will report to Council in 2019			
Review and delivery of the Reserves Strategy	Identified high priorities are implemented in 2018/19		Progress report to be updated and circulated quarterly			
City is a leader in the use of renewable energy	Presentation of a Business Case for City of Albany properties to run on renewable energy		Biofuel heating system successfully commissioned at ALAC. LED lighting is now used in all new subdivisions and installations			







CEO's Key Performance Indicators

A Connected and Safe Built Environment: We will develop integrated precincts and neighbourhoods that allow for population growth and enhance the lifestyle of our residents					
City of Albany seeks recognition in the Intelligent Community Forum	City of Albany commences actions to be considered for the Intelligent Community Forum and reports to Council on work undertaken to evidence progress towards accreditation		Discussion paper prepared and to be shared with elected Members at an upcoming Strategic Workshop		
Culture and Governance					
The city of Albany values its employees	Council is provided a quarterly HR Report on employee turnover		Report format developed and presented to Council quarterly. First report issued to Elected Members for the period ending 31 Dec 2018		
Development of a major project framework which provides accurate scoping and clear oversight of projects	No variance between projected and actual budget for major projects		Processes embedded into the monthly project management reporting framework		
Development of a "project on a page" reporting model for major projects	Report to be provided to Council at least on a quarterly basis		The head of the he		



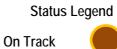




Capital Works Summary

ASSET CLASS	NO OF PROJECTS	COMPLETE	ON TRACK	MONITOR	INTERVENE	PROGRESS
Buildings	34	6	27	1	0	26% Complete Monitor ALAC Roof Replacement – Forecast over expenditure approved in Dec OCM
Car Parks	3	0	3	0	0	Library carpark lighting Tender award expected January 2019
Drainage	6	1	5	0	0	41% Complete Majority of drainage works scheduled for 3 rd quarter
Paths	7	1	5	1	0	52% Complete Monitor Completion of Mt Elphinstone link is pending purchase of CSPB lots approved for purchase in Nov OCM
Plant & Equipment	10	5	3	2	0	Monitor 2 plant items require custom construction so their delivery time may run into next financial year
Reserves	25	1	24	0	0	16% Complete Majority of works scheduled for 3 rd and 4 th quarter
Roads	47	14	32	2	0	35% Complete Monitor Over expenditures to be picked up in the budget review
Waste	3	0	1	2	0	Landfill capping and landfill gas extraction projects are dependent on the completion of Hanrahan Closure Plan and DWER approval
TOTALS	135	8	121	6		









Significant Projects Update

Project Title	Project Overview	Status	Progress
Town Hall Enhancement	City Centre hub integrating access for all to culture, the arts, heritage, information and education		Detailed design in progress Heritage Council approval received Awaiting SWALS approval Community information Sessions scheduled for February
Centennial Park Sporting Precinct (Stage 2)	Public Realm and Building Facilities _Eastern Precinct _Central Precinct _Western Precinct		Eastern – Contractor awarded for construction of JAFL Central – Tender awarded – TriCoast Construction due for completion end of January Western - Implementation commenced and continuing throughout 2019, including extension of promenade, civil works and landscape
Alison Hartman Gardens Enhancement	The creation of an intergenerational community activity hub in the heart of Albany's city centre with a strong cultural focus		Electrical and Landscape – Civil tenders awarded. Works to commence in February. Mokare indigenous artist overlay progressing. Successful funding application 40K for Indigenous Arts Program.
Albany Mounts Master Plan	Providing a long term vision which respects & enhances its significant natural, cultural and infrastructure assets.		Community engagement planning is underway.
Emu Point to Middleton Beach Coastal Adaption & Protection Strategy	Coastal Hazard, Risk, Management & Adaption Plan (CHRMAP)		CHRMAP report currently being prepared, draft report being prepared and due public comment May 2019.
Middleton Beach Foreshore Enhancement	Creating an active beach precinct		Preliminary design works for the Middleton Beach Foreshore and sea wall in progress.
Ellen Cove Swimming Enclosure	Aquarius Barrier 3 year trial installed for the protection of swimmers		Requires replacement in 2019, trial ends March 2019, tender being prepared.
Middleton Beach Surf Reef Design Development	Creation of a consistent, surfable wave driving benefits in tourism, economic development, social inclusion & retention of region's youth		Awaiting funding agreement authorisation to progress the detailed design.

Status Legend

Complete







