

PR008: CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW

- Attachments** : i. **CONFIDENTIAL – CEO Annual Appraisal Council Report prepared by John Phillips Consulting**
ii. **CONFIDENTIAL – CEO Key Performance Indicators Statement**
iii. **CEO Performance Review Process Policy**
- Report Prepared By** : **Manager People & Culture (L Harding)**
- Responsible Officers:** : **Manager People & Culture (L Harding)**

This report and attachments i. & ii. will be considered as CONFIDENTIAL in accordance with section 5.23(2)(a) of the Local Government Act 1995, as it relates to a matter affecting an employee.

STRATEGIC IMPLICATIONS

1. This item relates to the following elements of the City of Albany Strategic Community Plan or Corporate Business Plan informing plans or strategies:
 - **Theme:** Leadership.
 - **Objective:** To provide strong, accountable leadership supported by a skilled and professional workforce
 - **Community Priority:** Provide positive leadership that delivers community outcomes.

In Brief:

- Consider the recommendations of the CEO Performance Review Committee following the completion of the annual CEO performance review process.

RECOMMENDATION

DRAFT MOTION

VOTING REQUIREMENT: ABSOLUTE MAJORITY

THAT in accordance with clause 3.5 of the City of Albany Standing Orders Local Law 2014 (as amended) Report Item PR008: Chief Executive Officer Performance Review be ACCEPTED for consideration by Council as an urgent item.

PR008: COMMITTEE RECOMMENDATION

VOTING REQUIREMENT: SIMPLE MAJORITY

THAT the Committee Recommendation contained in the Confidential version of this report be ADOPTED.

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| Consulted References | : | <i>Local Government Act 1995 Local Government (Administration) Regulations 1996 Council Policy-CEO Performance Review Process Chief Executive Officer Employment Contract</i> |
| File Number (Name of Ward) | : | Personnel File |
| Previous Reference | : | OCM 27/08/2019 Report Item PR007 |