

ALTERNATE MOTION BY COUNCILLOR STOCKS

ITEM NUMBER: CSF127
ITEM TITLE: CEO RECRUITMENT COMMITTEE

CSF127: ALTERNATE MOTION BY COUNCILLOR STOCKS
VOTING REQUIREMENT: ABSOLUTE MAJORITY

THAT Council ESTABLISH a CEO Recruitment Committee, and APPROVE the amended Terms of Reference.

Councillors Reason:

Appointment to the CEO Recruitment Committee should be open to all elected members. It is the responsibility of the Councillors appointed to the CEO Recruitment Committee to undertake the appropriate training.

CEO Appraisal training is not a prerequisite to appointment to the panel.

Accordingly, the Terms of Reference for the CEO Recruitment Committee should be changed to read as follows:

(4) Membership: The Mayor and three elected members.

Officer's Comment (CEO):

Supported.

The appointment of CEO is arguably the most important decision Council will make over the next five years and all of Council will ultimately be involved in that decision. In attracting the right candidates, it is equally important for Council to be seen and acknowledged as being professional, efficient and effective. A Recruitment Committee assists in creating that impression

It is normal practice for a small Committee (Mayor plus two or three Councillors) to be formed to assist Council and the Consultant through the process. This Committee will take part in initial interview and producing a short list for final interview by all of Council.